

MILWAUKEE ELECTRONICS NEWS

Q2 2026

About Milwaukee Electronics

Milwaukee Electronics designs and manufactures custom circuit board assemblies for the medical, transportation, military, logistics and a variety of other industries.

The Company operates over 180,000 square feet of manufacturing in Portland, Oregon; Milwaukee, Wisconsin; and Tecate, Mexico. In addition to EMS and product design and engineering services, it offers quick-turn prototyping and on-demand assembly through its Screaming Circuits business unit.

Randall Named Marketing Manager



Jim Randall

Jim Randall has joined Milwaukee Electronics as Marketing Manager. Previously, he served as Director of Marketing at the Warn Group. He was earlier associated with Connective DX, The Standard, Citrus Inc., TMP Worldwide, Campbell-Ewald Chevrolet and Ogilvy & Mather in a variety of digital marketing management and account ex-

ecutive roles.

ecutive roles.

“Jim has over 20 years of developing marketing strategy for a variety of high visibility brands. In particular, he has significant experience in the digital marketing realm, which we see as critical in marketing Screaming Circuits,” said Jered Stoehr, CEO.

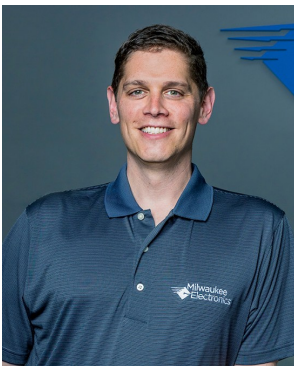
Jim holds a Bachelor of Science degree in behavioral science and psychology.

Investing in Our Team

EMS is a service business and the biggest differentiator for any EMS company is its team.

We can automate and leverage technology to improve efficiency, but the chaos factor in EMS drives a need for people able to address the issues caused by breadth of product variety and changing customer requirements. This year we've made a number of investments designed to improve workplace quality of life and align our team with our Mission and Values.

From a culture standpoint, we have been working on ways to help each employee



Jered Stoehr

better live our values. Our latest program focuses on employee recognition that is driven by co-workers as part of a One Team mindset. Employees can nominate co-workers exhibiting our core values. Each quarter, leaders will review nominations and recognize employees who bring our Mission of Acceleration and our core values to life:

- Seek to Serve
- One Team
- Take Ownership
- Go Beyond

Selected employees will be recognized at our quarterly plant meetings and receive a reward in recognition of their impact. We see this as a way to reinforce positive behaviors and create an environment where every team member is looking for ways to recognize others for excellence in

doing their jobs.

We are also putting a new twist on an established tradition. Since 2006, our Tecate team has celebrated Education Day as a tradition that recognizes employees who've invested in their own learning and growth. This year, we're expanding Education Day to be a company-wide activity, and we're calling it Acceleration Day. On Friday, Nov.13th, we'll celebrate the many ways that our team and our people Go Beyond: from our Continuous Improvement successes to anyone who has taken steps to learn something new, develop a skill, or got a promotion, with our first annual all-company Acceleration Day.

The goal behind these initiatives is creating a nimble, responsive team, well-educated in the “why” and “how” of

(Continued on page 2)

Investing

(Continued from page 1)

best practices in serving our customers.

We've also made investments in facility

infrastructure and equipment that we'll highlight in future newsletters. We've updated our Screaming Circuits website to enhance the user experience and we'll

be updating our Milwaukee Electronics website as well.

Jered Stoehr

Milwaukee Electronics Enhancing its Bench Strength

Milwaukee Electronics' business is growing and team members are being added to support that growth. In the Milwaukee, WI facility, a Manufacturing Engineering Manager has been hired to strengthen the partnership between engineering and operations, to drive improved quality and efficiency, support new product introductions, and position the company for continued growth.

In the Portland, OR facility, the engineering organization is being expanded with two new positions: a manufacturing process control engineer and a process technician. These team

members bring valuable experience that strengthens the facility's technical capabilities, enhances production support, and further reinforces Milwaukee Electronics' commitment to quality and continuous improvement.

The manufacturing process control engineer brings extensive SMT process expertise, including hands-on experience improving throughput, reducing defects and optimizing equipment performance.

The process technician adds strong engineering fundamentals with practical experience in troubleshooting, PCB design, test equipment operation and system-level problem solving. These skills trans-

late directly into the demands of the SMT process technician role, supporting equipment programming, real time build issue resolution and continuous improvement initiatives.

Additional production hires have been made across the factories to support operations, and improve quality and throughput. Together, these additions expand our bench strength, increase our ability to respond quickly to production challenges, and support our long term operational and engineering excellence.

Training Enhancements: an Investment in People

By Michele Winchcomb, Corporate Training and Development Manager

Training looks a little different for each employee at Milwaukee Electronics. Across facilities, teams have developed approaches that reflect local needs, roles and experiences. As part of a focus on operational excellence, this is evolving into a more unified, effective and engaging training experience for all employees—whether they are new to the company or long-time members of the Milwaukee Electronics family.

At the center of this effort is a three-part training approach that combines on-the-job instruction, QMS documentation training and IPC training. While all three components have long been

part of Milwaukee Electronics' operations, they have historically been used in different ways across facilities. Integrating these systems more closely will improve consistency, strengthen knowledge retention and support employee success at every level.

One major step forward has been the redesign of our New Employee Orientation process. This updated onboarding experience is now being implemented in both the Portland, OR and Milwaukee, WI facilities, helping new employees feel more prepared, supported and connected from day one.

Another key initiative is the launch of a "Train the Trainer" course in the Portland facility. Production leads, supervisors, managers and members of the Engineer-

ing team have participated in the program, which focuses on adult learning principles, communication strategies and evaluating how we deliver training. The course encourages trainers to better understand the learner's perspective and improve the effectiveness of hands-on instruction.

Another improvement is how the Quality Management System (QMS) documentation is incorporated into training. Instead of relying solely on a "read and sign" process, these critical documents are becoming part of hands-on, on-the-job learning. This integrated approach helps employees better understand and apply im-

(Continued on page 3)

Training

(Continued from page 2)

portant procedures in real-world situations.

The IPC training program is also expanding. Milwaukee Electronics now has new IPC-A-610 instructors in both Milwaukee and Portland, as well as a new J-STD-001 instructor in Milwaukee. These additions will strengthen the standards certification

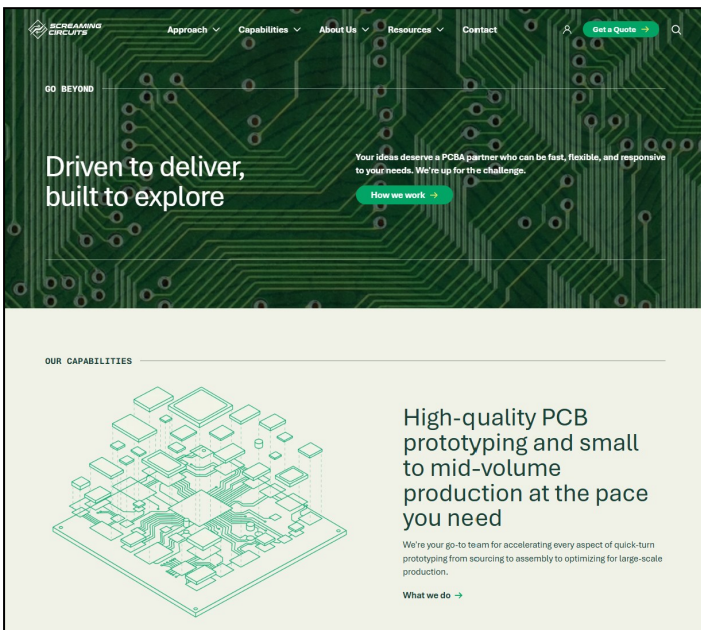
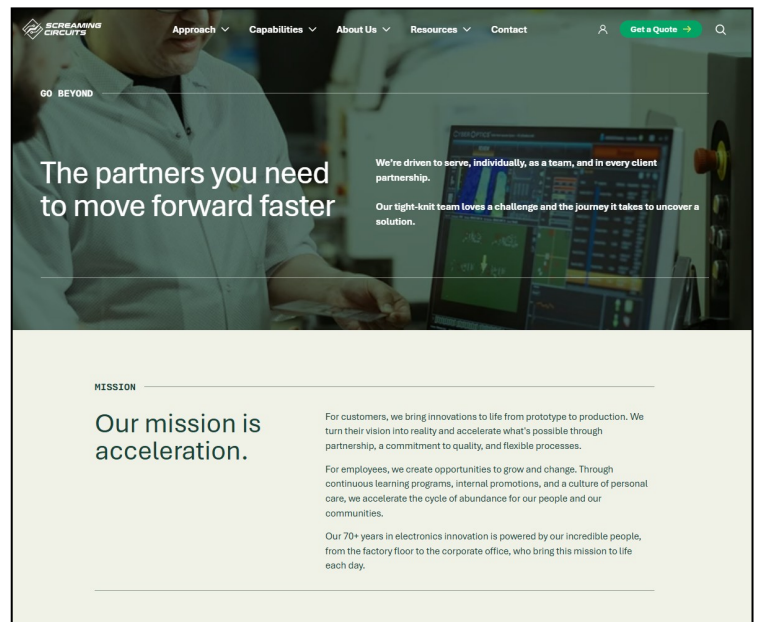
program and increase the ability to provide consistent, high-quality training across locations. In addition, employees continue to have access to the ElectronicsU suite of courses, which are currently being utilized in different ways across all three facilities. As Milwaukee Electronics continues refining its training systems, the team is working to better align the use of these

resources to further support employee development and strengthen the overall training program.

By continuing to improve training practices, the Company is investing in its people and supporting its commitment to achieving 100% Quality.

Screeaming Circuits Website Gets a New Look

You may have noticed that the Screaming Circuits website has a new look and feel. The goal is to improve the user experience through easy-to-understand service option explanations and helpful educational blog posts, while better illustrating the value Screaming Circuits' team can add to the prototyping and small-mid volume production environment. Visit www.screamingcircuits.com to learn more.



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